

Where we are now

Over the last few years, we have worked together to build Holy Trinity as a **heart for the community** in Penge where everyone, whoever they are, can come and **experience God's love**.

With two services on a Sunday and activities throughout the week **we try to have something for everyone**, including children and young people, older people, families and those needing either practical, emotional or spiritual support. We support people in the parish at **important times in their lives**, with baptisms, weddings and funerals. And for those who do not come to church, we go to them with prayer visiting, services in Sutherland Court, healing on Penge High Street and by taking part in the annual Carols in the Park.

Holy Trinity is a place where people can **meet, learn and grow through their encounters with God** and with each other. At a time when church attendance is in decline nationally, we are fortunate to welcome hundreds of people through our doors each week. Some come to us

from other churches, while others may be coming into a church for the first time in many years. We want to offer lots of opportunities for **people to connect together** such as Meeting Point and Open Door, our different community groups and Saturday morning drop in.

Children and young people are important members of our community and we have a range of activities for them and their families. These include Sunday Time, school assemblies, Holiday Clubs, Pancake and Light Zone parties, uniformed groups, a youth group and babes and toddlers.

Over the last few years we have developed **our pioneer ministry** with a particular focus on supporting those most in need. Our registered charity, Living Well, provides a regular hot meal, a foodbank, support with addiction and mental health as well as a range of other services provided by professionals and volunteers. In the last three years, we have supported well over 800 people through our foodbank and many more have benefited from the **friendship and practical help** at Living Well.



Our mission aims

At Holy Trinity Beckenham, our mission aims are:

- To continue to grow as a vibrant community of faith
- To share the love of Christ in the wider community
- To provide a heart for the community, inspired by God's love

This plan sets out how we will work towards these mission aims over the next five years.

What we want to do

Aim 1: To continue to grow as a vibrant community of faith

- We will seek to put prayer increasingly at the heart of everything we do; building our prayer life as individuals and a church.
- We will ensure we have the right services at the right times to meet the needs of people at Holy Trinity and the local community.
- We want everyone, whoever they are, to feel welcome and to get to know each other better.
- In particular, we will focus on welcoming and supporting children, young people and families.

Aim 2: To share the love of God in the wider community

- We will look outwards, getting to know people in Penge and helping them to know and follow Christ.
- We will continue to serve the community around us, building links with other churches so that we can work together to respond to people's needs.

Aim 3: To provide a heart for the community, inspired by God's love

- We will build and develop our community groups as hubs where people can grow in faith, through Bible study, prayer, worship, friendship and support.
- We will provide training and support so that people at Holy Trinity can help others grow in the love of Christ.
- We will develop the church centre so it is open, welcoming and accessible.



The PCC and other members of the congregation met to discuss what we should do over the next five years to achieve our mission aims. We set up four groups to discuss this:

- Worship group
- Evangelism group
- Outreach and Mercy group
- Nurturing group

The ideas the groups came up with were discussed by the PCC and group members and form the basis of this plan.



How we will do it

1. We will seek to put **prayer increasingly at the heart of everything we do**; building our prayer life as individuals and a church.

- Review how and when we pray as a church.
- Provide teaching, encouragement and opportunities for different types of prayer.
- Encourage prayer by individuals, in small groups and as a church.



Aim 1: To continue to grow as a vibrant community of faith

3. In particular, we will focus on **supporting children, young people and their families**

- Recruit a paid member of staff to work with children, young people and their families.
- Build our links with Scouts
- Hold regular Café and Messy church events
- Hold an Alpha course aimed at young people



2. We will ensure we have the **right services at the right times** to **meet the needs of people** at Holy Trinity and the local community.

- Review the timing and content of regular services.
- Produce a new service book, including an audio-visual version.
- Install a new visual aid system, including new screens and multi-media software
- Develop a culture of welcome along with our welcome teams so that everyone who comes to Holy Trinity feels welcome.
- Make a decision as to whether children can receive Holy Communion.
- Review the role of Lay Ministers in services.

4. We want everyone, whoever they are, **to feel welcome** and to **get to know each other** better.

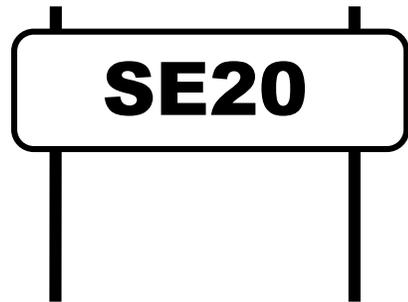
- Develop a Network Team to improve communication across all our activities
- Extend our programme of ladies' and men's socials to include whole families.



How we will do it

5. We will **look outwards**, getting to know people in Penge and **helping them to know and follow Christ**.

- Make contact with a sample of people in the parish to ask how we can better serve their needs.
- Involve more members of the congregation in running our Alpha courses.
- Get more people involved in our outreach work, including Living Well, Prayer Visiting Healing on the Streets and Saturday opening.
- Update our website.



6. We will continue to **serve the community** around us, building links with other churches so that we can work together to **respond to people's needs**.

- Recruit an operational manager for Living Well.

Aim 2: To share the love of God in the wider community



How we will do it

7. We will build and develop our **community groups** as hubs where people can grow in faith, through **Bible study, prayer, worship, friendship and support.**

- Train leaders to start up new community groups and support existing ones.



Aim 3: To provide a heart for the community, inspired by God's love

8. We will provide **training and support** so that people at Holy Trinity can **help others grow** in the love of Christ.

- Run a discipleship training programme to give people the character, confidence, knowledge and skills they need to help others grow and share their faith.
- Encourage and train more people as leaders for different activities within Holy Trinity.



9. We will develop the church centre so it is **open, welcoming and accessible.**

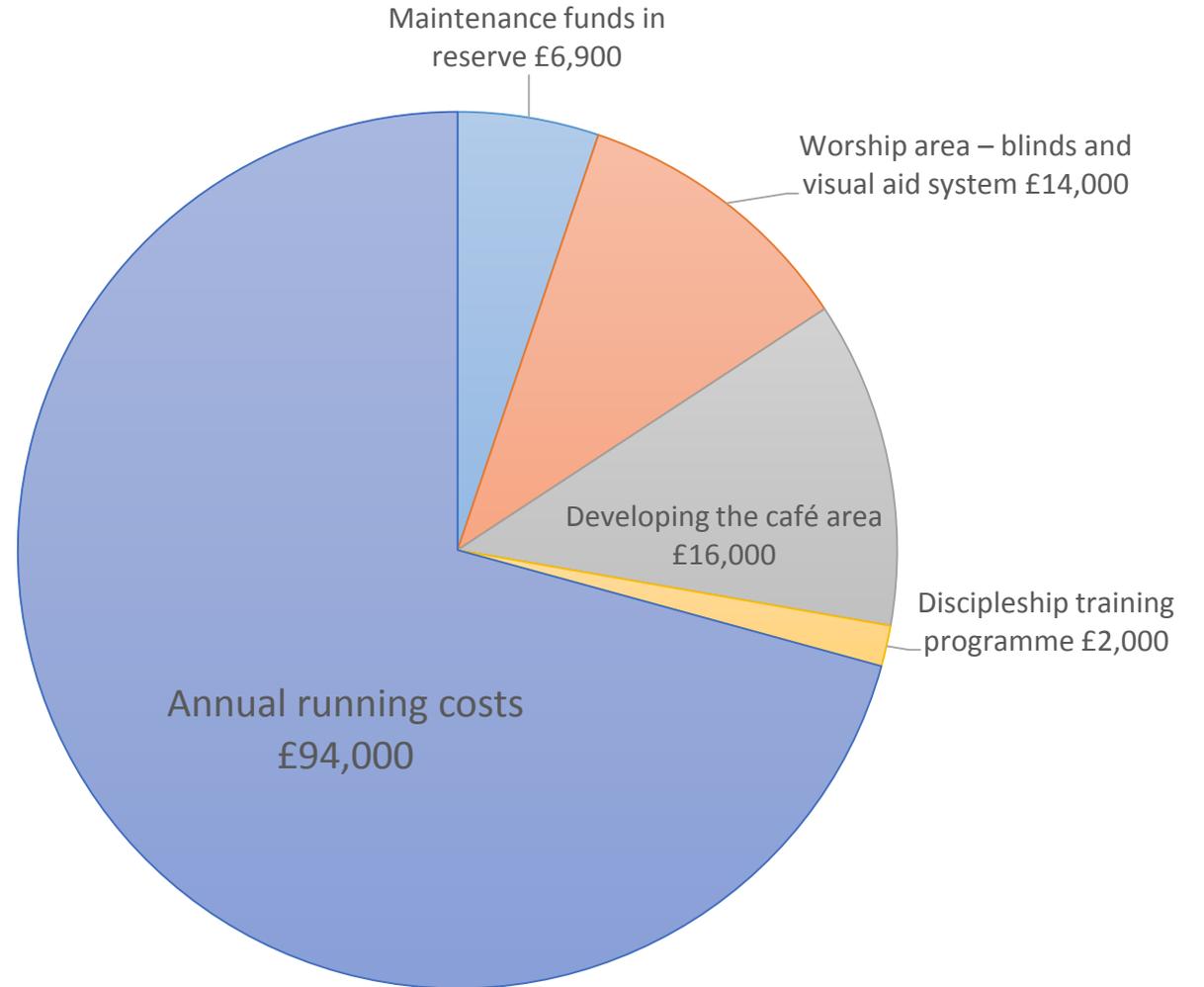
- Turn the small kitchen into a café area serving tea, coffee and light snacks. Together with the community garden, this will create a welcoming environment where people can come, sit down, relax and enjoy a cup of coffee and a chat.



How much it will cost

Working towards these aims will cost a significant amount of money on top of our annual running costs. Here is an example of how much the first year of this plan will cost.

We have been given some generous donations to help fund some of this work, but if we are to achieve our aims, giving and other income streams will be an important priority. There will also be additional large expenses in future years, such as the salary for a member of staff to work with children, young people and their families.



Total costs for year one: £132,900

When we will do this

- Continue to build our community groups
- Complete work on the café
- Recruit a member of staff to work with children, young people and their families
- Continue to improve the accessibility and functionality of the church centre



2017

2018

2019

- Review our regular services and prayer
- Recruit an operational manager for Living Well
- Install our new VA system
- Develop and build our community groups
- Increase the reach of our Alpha courses
- Run a discipleship training course and develop more people as leaders
- Fundraise to develop the café area

- Extend our work with children, young people and their families
- Make full use of the café as a meeting space for church and community